| Section 16. Form 4 or Form 5 obligations may continue. See | | | | | ENT OF CHANGES IN DENEFICIAL OWNERSHIP | | | | | | | | | | | 3235-0287 | | |
|---|---------------|------------|-----------------|-----------------|--|---|---|------------------------------|-------------------|--|---------------------------|---|----------------------------------|---|---|---|--------------------------|---|
| Instruc | tion 1(b). | | | | | or Se | ction | Section 16(a 30(h) of the | Ínvestmei | nt Co | mpany Act | | | | | | | |
| 1. Name and Address of Reporting Person [*] Highland Management Partners VIII Ltd | | | | | | | ne and Tick Inc. [TI | | ing S | ymbol | | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director X 10% Owner Officer (give title Other (specify below) below) | | | | | | |
| (Last) (First) (Middle) ONE BROADWAY 16TH FLOOR | | | | | 3. Date 03/30/ | | rliest Transa | action (Mc | nth/C | Day/Year) | | | | | | | | |
| (Street) CAMBRIDGE MA 02142 | | | | 2 | Line | | | | | | | | | ndividual or Joint/Group Filing (Check Applicable e) Form filed by One Reporting Person X Form filed by More than One Reporting Person | | | | |
| (City) | (\$ | State) | (Zip) | | | | | | | | | | | | | | | |
| 1 Title of (| Socurity (Inc | | Table I - No | n-De | | | - | rities Ac | quired, | Dis | 1 | of, or Be | | Owned | yf - | 6. Own | ershin 7 | . Nature of |
| 1. Title of Security (Instr. 3) | | | Date (Month/ | | | | Execution Date, if any (Month/Day/Year) | | Transa Code (I | ction nstr. | | i Of (D) (Ins | Of (D) (Instr. 3, 4 and 5) | | owing | Form: (D) or I | Direct Indirect Estr. 4) | ndirect Beneficial Ownership Instr. 4) |
| | | | | | | | | | Code | v | Amount | (A) o (D) | r Price | Reported Transactior (Instr. 3 and | | | ` | |
| Common Stock 03 | | | | 03/ | 30/2 |)/2021 | | | J ⁽¹⁾ | J ⁽¹⁾ | | 1 D \$0 ⁽²⁾ | | 0 | | I F | | see Tootnote ⁽ |
| Common Stock 03/30 | | | | 30/2 | /2021 | | J ⁽¹⁾ | | 5,680 | 0 D | \$0 ⁽²⁾ | 0 | | | | See Footnote ⁽ | | |
| Common Stock 03/30 | | | | 30/2 | /2021 | | J ⁽¹⁾ | | 8,272 | 2 D | \$0 ⁽²⁾ | 0 | | | | See Footnote | | |
| Common Stock 03/30 | | | | 30/2 | /2021 | | J ⁽¹⁾ | | 735 | D | \$0 ⁽²⁾ | 0 | | | | See Footnote | | |
| | | | Table II - | | | | | ties Acq warrants | | | | | eficially C urities) | Owned | | | | |
| 1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Ye | | | if any | ecution Date, T | | 4. Transaction Code (Instr. 8) | | Derivative E | | 6. Date Exercisable Expiration Date (Month/Day/Year) | | Securities Under | | 8. Price of Derivative Security (Instr. 5) | e derivati Securiti Benefic Owned Followin Reporte | ve Owner ies Form: ially Direct or Indii ng (I) (Inst | Ownership | Benefie Owners (Instr. 4 |
| | | | | | Code | v | (A) | (D) | Date Exercisat | le [| Expiration Date | Title | Amount or Number of Shares |] | Transac (Instr. 4) | tion(s)) | | |
| Series A Preferred Stock | (7) | 03/30/2021 | | | с | | | 110,343 | (7) | | (7) | Common Stock | 110,343 | \$0 | 0 | | I | See Footnot |
| Series A Preferred Stock | (7) | 03/30/2021 | | | С | | | 26,738 | (7) | | (7) | Common Stock | 26,738 | \$0 | 0 | | I | See Footnot |
| Series A Preferred Stock | (7) | 03/30/2021 | | | С | | | 38,939 | (7) | | (7) | Common Stock | 38,939 | \$0 | 0 | | I | See Footnot |
| Series A Preferred Stock | (7) | 03/30/2021 | | | с | | | 3,458 | (7) | | (7) | Common Stock | 3,458 | \$0 | 0 | | I | See Footnot |
| Series A-1 Preferred Stock | (7) | 03/30/2021 | | | С | | | 72,292 | (7) | | (7) | Common Stock | 72,292 | \$0 | 0 | | I | See Footnot |
| Series A-1 Preferred Stock | (7) | 03/30/2021 | | | С | | | 17,518 | (7) | | (7) | Common Stock | 17,518 | \$0 | 0 | | I | See Footnot |
| Series A-1 Preferred Stock | (7) | 03/30/2021 | | | С | | | 25,511 | (7) | | (7) | Common Stock | 25,511 | \$0 | 0 | | I | See Footnot |
| Series A-1 Preferred Stock | (7) | 03/30/2021 | | | С | | | 2,265 | (7) | | (7) | Common Stock | 2,265 | \$0 | 0 | | I | See Footno |
| Series C Preferred | (7) | 03/30/2021 | | | с | | | 1,343,565 | (7) | | (7) | Common | 1,343,565 | \$0 | 0 | | I | See |

Common Stock

Common Stock

Common Stock

(7)

(7)

(7)

325,572

474,136

42,100

\$<mark>0</mark>

\$<mark>0</mark>

\$<mark>0</mark>

0

0

0

See Footnote⁽⁴⁾

See Footnote⁽⁵⁾

See Footnote⁽⁶⁾

I

I

I

Series C Preferred Stock

Series C Preferred Stock

Series C Preferred Stock (7)

(7)

(7)

03/30/2021

03/30/2021

03/30/2021

С

С

С

325,572

474,136

42,100

(7)

(7)

(7)

| | | | Table II - Dei (e.g | rivativ 3., pu | ve Se ts, ca | curi Ils, | ities Aco warrants | luired, Dis s, options, | posed of converti | , or Ben ble secu | eficially O urities) | wned | | | |
|--|--------|--|---|---|-----------------|--|-----------------------|--|----------------------|--|----------------------------------|---|--|--|--|
| 1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security | | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | 1 | Transaction(s) (Instr. 4) | | |
| Series D Preferred Stock | (7) | 03/30/2021 | | С | | | 364,449 | (7) | (7) | Common Stock | 364,449 | \$0 | 0 | I | See Footnote ⁽³⁾ |
| Series D Preferred Stock | (7) | 03/30/2021 | | С | | | 88,313 | (7) | (7) | Common Stock | 88,313 | \$0 | 0 | I | See Footnote ⁽⁴⁾ |
| Series D Preferred Stock | (7) | 03/30/2021 | | С | | | 128,611 | (7) | (7) | Common Stock | 128,611 | \$0 | 0 | I | See Footnote ⁽⁵⁾ |
| Series D Preferred Stock | (7) | 03/30/2021 | | С | | | 11,420 | (7) | (7) | Common Stock | 11,420 | \$0 | 0 | I | See Footnote ⁽⁶⁾ |
| Series E Preferred Stock | (7) | 03/30/2021 | | С | | | 230,374 | (7) | (7) | Common Stock | 230,374 | \$0 | 0 | I | See Footnote ⁽³⁾ |
| Series E Preferred Stock | (7) | 03/30/2021 | | С | | | 55,824 | (7) | (7) | Common Stock | 55,824 | \$0 | 0 | I | See Footnote ⁽⁴⁾ |
| Series E Preferred Stock | (7) | 03/30/2021 | | С | | | 81,297 | (7) | (7) | Common Stock | 81,297 | \$0 | 0 | I | See Footnote ⁽⁵⁾ |
| Series E Preferred Stock | (7) | 03/30/2021 | | с | | | 7,219 | (7) | (7) | Common Stock | 7,219 | \$0 | 0 | I | See Footnote ⁽⁶⁾ |
| Series E-1 Preferred Stock | (7) | 03/30/2021 | | С | | | 120,344 | (7) | (7) | Common Stock | 120,344 | \$0 | 0 | I | See Footnote ⁽³⁾ |
| Series E-1 Preferred Stock | (7) | 03/30/2021 | | С | | | 29,162 | (7) | (7) | Common Stock | 29,162 | \$0 | 0 | I | See Footnote ⁽⁴⁾ |
| Series E-1 Preferred Stock | (7) | 03/30/2021 | | С | | | 42,469 | (7) | (7) | Common Stock | 42,469 | \$0 | 0 | I | See Footnote ⁽⁵⁾ |
| Series E-1 Preferred Stock | (7) | 03/30/2021 | | С | | | 3,771 | (7) | (7) | Common Stock | 3,771 | \$0 | 0 | I | See Footnote ⁽⁶⁾ |
| Series F Preferred Stock | (7) | 03/30/2021 | | С | | | 28,132 | (7) | (7) | Common Stock | 28,132 | \$0 | 0 | I | See Footnote ⁽³⁾ |
| Series F Preferred Stock | (7) | 03/30/2021 | | с | | | 6,817 | (7) | (7) | Common Stock | 6,817 | \$0 | 0 | I | See Footnote ⁽⁴⁾ |
| Series F Preferred Stock | (7) | 03/30/2021 | | С | | | 9,928 | (7) | (7) | Common Stock | 9,928 | \$0 | 0 | I | See Footnote ⁽⁵⁾ |
| Series F Preferred Stock | (7) | 03/30/2021 | | С | | | 882 | (7) | (7) | Common Stock | 882 | \$0 | 0 | I | See Footnote ⁽⁶⁾ |
| | | Reporting Person [*] | | | | Ì | | • | | | 4 | | | | |
| (Last) | OADWAY | (First) | (Middle) | | | | | | | | | | | | |
| (Street) | | MA | 02142 | | | | | | | | | | | | |
| (City) | | (State) | (Zip) | | | | | | | | | | | | |
| | | Reporting Person [*] 1 Partners VI | | | | | | | | | | | | | |
| (Last) (First) ONE BROADWAY 16TH FLOOR | | . , | (Middle) | | | | | | | | | | | | |
| (Street) CAMBR | IDGE | MA | 02142 | | | | | | | | | | | | |
| (City) | | (State) | (Zip) | | | | | | | | | | | | |

HIGHLAND CAPITAL PARTNERS VII-B L P

| (Last) | (First) | (Middle) |
|--|--|-------------------|
| ONE BROADWAY 16TH FLOOR | | |
| (Street) CAMBRIDGE | МА | 02142 |
| (City) | (State) | (Zip) |
| 1. Name and Address of <u>Highland Capita</u> | Reporting Person [*] <u>l Partners VII-C I</u> | <u>_P</u> |
| (Last) ONE BROADWAY 16TH FLOOR | (First) | (Middle) |
| (Street) CAMBRIDGE | МА | 02142 |
| (City) | (State) | (Zip) |
| 1. Name and Address of <u>Highland Entrep</u> <u>Partnership</u> | Reporting Person [*] reneurs Fund VII | <u>Limited</u> |
| (Last) ONE BROADWAY 16TH FLOOR | (First) | (Middle) |
| (Street) CAMBRIDGE | МА | 02142 |
| (City) | (State) | (Zip) |
| 1. Name and Address of Highland Manag Partnership | Reporting Person [*] g <u>ement Partners V</u> | <u>II Limited</u> |
| (Last) ONE BROADWAY 16TH FLOOR | (First) | (Middle) |
| (Street) CAMBRIDGE | МА | 02142 |
| (City) | (State) | (Zip) |
| 1. Name and Address of <u>Highland Manag</u> | Reporting Person [*] g <u>ement Partners V</u> | <u> II, LLC</u> |
| (Last) ONE BROADWAY 16TH FLOOR | (First) | (Middle) |
| (Street) CAMBRIDGE | MA | 02142 |
| (City) | (State) | (Zip) |

Explanation of Responses:

1. Immediately prior to the closing of the Issuer's initial public offering and following the conversion of each series of the Issuer's convertible preferred stock into Common Stock, each share of Common Stock was reclassified into one share of Class B Common Stock in an exempt transaction pursuant to Rule 16b-7.

2. Each share of Class B Common Stock is convertible into one share of Class A Common Stock at the option of the holder and upon the occurrence of other events set forth in the Issuer's Certificate of Incorporation. 3. These shares are held of record by Highland Capital Partners VII Limited Partnership ("Highland Capital VII"). Highland Management Partners VII, LLC ("HMP VII LLC") is the general partner of Highland Management Partners VII Limited Partnership ("HMP VII LP") which is the general partner of Highland Capital VII"). Highland Capital VII. Robert J. Davis, Paul A. Maeder, Corey M. Mulloy and Daniel J. Nova, a member of the Issuer's board of directors (collectively, the "Managing Members"), are the managing members of HMP VII LLC. Each of HMP VII LP, HMP VII LLC and the Managing Members may be deemed to share voting, investment and dispositive power over the shares held by Highland Capital VII as a result may be deemed to have beneficial ownership over such shares. Each of HMP VII LLC, HMP VII LLP and the Managing Members disclaims beneficial ownership over the shares held by Highland Capital VII to the extent of their respective pecuniary interests therein, if any.

4. These shares are held of record by Highland Capital Partners VII-B Limited Partnership ("Highland Capital VII-B"). HMP VII LLC is the general partner of HMP VII LP which is the general partner of Highland Capital VII-B. The Managing Members are the managing members of HMP VII LLC. Each of HMP VII LP, HMP VII LLC and the Managing Members may be deemed to share voting, investment and dispositive power over the shares held by Highland Capital VII-B and as a result may be deemed to have beneficial ownership over such shares. Each of HMP VII LLC, HMP VII LP and the Managing Members disclaims beneficial ownership over the shares held by Highland Capital VII-B to the extent of their respective pecuniary interests therein, if any.

5. These shares are held of record by Highland Capital Partners VII-C Limited Partnership ("Highland Capital VII-C"). HMP VII LLC is the general partner of HMP VII LP which is the general partner of Highland Capital VII-C. The Managing Members may be deemed to share voting, investment and dispositive power over the shares held by Highland Capital VII-C and as a result may be deemed to have beneficial ownership over such shares. Each of HMP VII LLC, HMP VII LLC, Bach of HMP VII LLC, Bach of HMP VII LC, Bach of HMP VII LC,

6. These shares are held of record by Highland Entrepreneurs' Fund VII Limited Partnership ("Highland Entrepreneurs' Fund"). HMP VII LLC is the general partner of HMP VII LP which is the general partner of Highland Entrepreneurs' Fund. The Managing Members are the managing members of HMP VII LLC. Each of HMP VII LP, HMP VII LLC. and the Managing Members may be deemed to share voting, investment and dispositive power over the shares held by Highland Entrepreneurs' Fund as a result may be deemed to have beneficial ownership over such shares. Each of HMP VII LLC, HMP VII LL

7. Immediately prior to the closing of the Issuer's initial public offering, each share of Series A Preferred Stock, Series A-1 Preferred Stock, Series B Preferred Stock, Series C Preferred Stock, Series D Preferred Stock, Series E Preferred Stock, Series E-1 Preferred Stock and Series F Preferred Stock (collectively, the "Preferred Stock") automatically converted into one share of the Issuer's Common Stock, par value \$0.0001 per share,

on a one-for-one basis. The Preferred Stock had no expiration date.

Remarks:

Daniel J. Nova is a member of the Issuer's board of directors and files separate Section 16 reports. Due to SEC restrictions on the number of reporting persons and on the number of rows in Table II, this is Form 1 of 2, being filed collectively by each of the undersigned Reporting Persons and Highland Management Partners VIII Limited Partnership, Highland Capital Partners VIII-B Limited Partnership, and Highland Management Partners VIII-C Limited. Partnership.

| <u>By: /s/ Jessica Healey,</u> <u>Authorized Officer of Highland</u> <u>Management Partners VIII</u> <u>Limited</u> | <u>04/01/2021</u> |
|---|-------------------|
| <u>By: /s/ Jessica Healey,</u> <u>Authorized Manager of</u> <u>Highland Management Partners</u> <u>VII, LLC</u> | <u>04/01/2021</u> |
| By: /s/ Jessica Healey, Authorized Manager of Highland Management Partners VII, LLC, the general partner of Highland Management Partners VII Limited Partnership | <u>04/01/2021</u> |
| By: /s/ Jessica Healey, Authorized Manager of Highland Management Partners VII, LLC, the general partner of Highland Management Partners VII Limited Partnership, the general partner of Highland Capital Partners VII Limited Partnership | <u>04/01/2021</u> |
| By: /s/ Jessica Healey, Authorized Manager of Highland Management Partners VII, LLC, the general partner of Highland Management Partners VII Limited Partnership, the general partner of Highland Capital Partners VII-B Limited Partnership | <u>04/01/2021</u> |
| By: /s/ Jessica Healey, Authorized Manager of Highland Management Partners VII, LLC, the general partner of Highland Management Partners VII Limited Partnership, the general partner of Highland Capital Partners VII-C Limited Partnership | <u>04/01/2021</u> |
| By: /s/ Jessica Healey, Authorized Manager of Highland Management Partners VII, LLC, the general partner of Highland Management Partners VII Limited Partnership, the general partner of Highland Entrepreneurs' Fund VII Limited Partnership | <u>04/01/2021</u> |
| ** Signature of Reporting Person | Date |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.